

Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD – Skopje (the Company), the Shareholders' Assembly of the Company, at its meeting held on 30.12.2011, adopted the following

Proposed Resolution on the appointment of a member of the Board of Directors of the Company

Article 1

The Shareholders' Assembly of the Company hereby appoints:

- **Mr. Robert Pataki,** citizen of the Republic of Hungary, as a Non - Executive member of the Board of Directors of the Company, with a mandate as of 01.01.2012.

Article 2

The Shareholders' Assembly of the Company hereby establishes the resignation of:

- **Mr. Gabor Pal,** citizen of the Republic of Hungary, from the position of a Non - Executive member of the Board of Directors of the Company, effective as of 01.01.2012.

Article 3

The mandate of the appointed Non – Executive member of the Board of Directors of the Company shall be 4 years.

Article 4

The Executive member of the Board of Directors, in the function of a Chief Executive Officer of the Company, is hereby authorized to undertake all necessary activities aimed at implementing the Resolution herein for the purposes of registration in the Central Register of the Republic of Macedonia.

Article 5

This Resolution shall enter into force on the day of its adoption.

Shareholders' Assembly Chairperson